



Employment Inquiry

I understand that this is not an employment application. This inquiry will, however, be reviewed and my qualifications considered for possible job openings in the future. If this company finds my qualifications and employment background match a current opening, I will be contacted to complete an Application of Employment.

Signature

Date

Please Read Prior to Completing the Employment Inquiry

Wenger's Feed Mill, Inc. welcomes your inquiry for employment. Should a position become open for which your inquiry conveys you qualify, Wenger's will contact you. At that time, we will request you complete an Application of Employment and you will be given the job description for your review.

This inquiry for employment shall be considered active for a period of time not to exceed six (6) months. Any individual wishing to remain active beyond this time shall contact Wenger's Feed Mill to extend your inquiry's active period.

It is to your advantage to be very specific in the information you provide.

Wenger's is a completely smoke-free working environment. Due to safety factors specific to the feed mill operation and to overall health concerns, no smoking is permitted inside any Wenger facility.

For all driving positions, Wenger's does require, if hired, drug testing for all inter-state and intra-state driving positions. This policy is in compliance with the Pennsylvania Department of Transportation. Drug testing is required "post-offer" of a driving position, post-accident, randomly, and with reasonable cause. Alcohol testing is required for post-accident, randomly, and with reasonable cause.

In the event of employment, I understand I am required to abide by all rules and regulations of the employer.

I certify that answers given herein are true and complete to the best of my knowledge.

Signature

Date

How did you hear about us?

Newspaper Ad (which paper?) _____

TV/ Radio Ad (which station?) _____

Referral (Name) _____

Website

Other _____

All individuals considered for employment are evaluated without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please answer every question and please print clearly

Name: (Print clearly) _____ Today's Date: _____

Social Security #: _____

Mailing Address: _____

Home Phone: (_____) _____ Other Phone (if OK to call) _____
(Area Code)

Can you provide required proof of your eligibility to work? Yes _____ No _____ Not Applicable _____
(applies only if under 18 years old)

Are you prevented from lawfully becoming employed in the country because of Visa or Immigration Status? Yes _____ No _____
Proof of citizenship or immigration status will be required upon employment.

Do you have a high school education? _____ If not, how many years have you completed? _____

List other specialized training, skills, college education, etc.

Type of work desired: (check as many as applicable)

- | | |
|---|---|
| <input type="checkbox"/> Feed Truck Driver (CDL Class A) | <input type="checkbox"/> Mill Maintenance |
| <input type="checkbox"/> Mill Production | <input type="checkbox"/> Vehicle Mechanic |
| <input type="checkbox"/> Poultry House Worker/Egg Packer | <input type="checkbox"/> Office |
| <input type="checkbox"/> Eastern Ag Services Warehouse | <input type="checkbox"/> Sales/Service |
| <input type="checkbox"/> Eastern Ag Services Tractor-Trailer Driver | <input type="checkbox"/> Other _____ |

Shift Available: (check as many as applicable)

- | | | |
|----------------------------------|-----------|--------------------------|
| <input type="checkbox"/> Day | Full-time | <input type="checkbox"/> |
| <input type="checkbox"/> Evening | Part-time | <input type="checkbox"/> |
| <input type="checkbox"/> Weekend | | |

Wages preferred: _____

Since Wenger Feeds has numerous locations, it would be helpful if you would identify which location(s) you are interested in working. (Note: Please mail all applications to Corporate Office)

- Corporate Office/Rheems Mill ~ P.O. Box 26, 101 W. Harrisburg Avenue, Rheems, PA 17570
- Mount Joy Mill ~ 230 S. Market Avenue, Mount Joy, PA
- Spring Glen Mill ~ Rt 25, Spring Glen, PA (near Gratz)
- Shippensburg Mill ~ 1122 Mt. Rock Road, Shippensburg, PA
- Massey Mill ~ 12201 Massey Road, Massey, MD
- Bridge Valley Farms ~ 870 Bridge Valley Road, Columbia, PA (Poultry Complex)
- Berkshire Layers ~ 3304 Mountain Rd, Hamburg, PA (Poultry Complex)
- Dutch Country ~ RD 1, Fredericksburg, PA (Poultry Complex)
- Hegins Valley Farm ~ RR #1 Hegins, PA (Poultry Complex)
- Muncy Mill ~ 6829 Route 405 Highway, Muncy, PA
- Eastern Ag Services ~ P.O. Box 25, Rheems, PA 17570

Please include all employers you worked for over the past 10 years (if applicable)

Begin with your most recent employer

Employer's Name: _____
Address: _____
Position: _____ From: _____ To: _____ Salary _____
Duties & Responsibilities: _____

Reason for leaving (Be specific) _____
Supervisor: _____ Company Phone: () _____
May we contact this person for a reference? _____

Employer's Name: _____
Address: _____
Position: _____ From: _____ To: _____ Salary _____
Duties & Responsibilities: _____

Reason for leaving (Be specific) _____
Supervisor: _____ Company Phone: () _____
May we contact this person for a reference? _____

Employer's Name: _____
Address: _____
Position: _____ From: _____ To: _____ Salary _____
Duties & Responsibilities: _____

Reason for leaving (Be specific) _____
Supervisor: _____ Company Phone: () _____
May we contact this person for a reference? _____

Employer's Name: _____
Address: _____
Position: _____ From: _____ To: _____ Salary _____
Duties & Responsibilities: _____

Reason for leaving (Be specific) _____
Supervisor: _____ Company Phone: () _____
May we contact this person for a reference? _____

Employer's Name: _____
Address: _____
Position: _____ From: _____ To: _____ Salary _____
Duties & Responsibilities: _____

Reason for leaving (Be specific) _____
Supervisor: _____ Company Phone: () _____
May we contact this person for a reference? _____

Remember to list at least 10 years of employment. Use the back if you need additional space.

Complete this page only if applying for a Driving Position

Driver's license # _____ Birthdate _____

Type _____ State _____ Exp. Date _____

Experience

Straight Truck # years _____ Tractor/Semi-Trailer # years _____

Tractor/Two Trailers # years _____ Other _____

Accidents (last three years)

<u>Nature</u>	<u>Date</u>	<u>Injuries/Fatalities</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Convictions (Last three years)

<u>Nature</u>	<u>Date</u>	<u>Penalty</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Have you ever been denied a license or privilege to operate a motor vehicle? _____

Has any license or privilege ever been suspended or revoked? _____

If the answer is yes to any of the above, please explain on reverse side of paper.

Date of last DOT physical exam _____

I hereby declare that the above stated information is accurate and complete.

Signature _____ Date _____

Please Print Name: _____

Address: _____

Phone: _____